

**From: UNIMA 2000 Systemy Teleinformatyczne S.A.**

**Issued on:** 9 October 2009

**Subject:** Resolutions adopted by the Supervisory Board

**Current report no** 24/2009

**Report content:**

The Management Board of UNIMA 2000 Systemy Teleinformatyczne S.A. Company hereby informs that on 9 October 2009, the Supervisory Board decided to adopt the following resolutions:

- 1) The Supervisory Board of UNIMA 2000 Systemy Teleinformatyczne S.A. Company in Cracow, acting pursuant to Par. 17.5 of the Company's Articles of Association, selects BDI Audyt Ltd. (with its registered office in 31-571 Cracow at 121/45 Mogilska Street, National Court Register number: 0000237800) to audit the Company's and Capital Group's financial statements for the year 2009. BDI Audyt Ltd. represented by Mr. Ireneusz Biernat (Certified Auditor and President of the Management Board) is entered in the list of auditors authorised to audit financial statements under the number KIBR 3036 (National Board of Accountants and Auditors).
- 2) The Supervisory Board of UNIMA 2000 Systemy Teleinformatyczne S.A. Company in Cracow, acting pursuant to Art. 86.3 of the Act on Auditors and their self-regulation, entities authorised to audit financial statements and on public supervision (Journal of Laws No. 77 item 5966) of 7 May 2009, decides not to appoint an audit committee and to assume its duties.
- 3) The Supervisory Board of UNIMA 2000 Systemy Teleinformatyczne S.A. Company in Cracow hereby adopts the Regulation of Incentive Program for Members of UNIMA 2000 S.A. Company's Management Board.

The most important provisions of the Regulation:

1. The following general criteria of granting Share Purchase Option are adopted:
  - Share price increase by 20% per annum (PLN 3.55 – share price after the first trading session in 2009 - as a starting point for calculations);
  - Capital Group's net consolidated profit for a given Purchase Period shall be 20% higher as compared to the amount of consolidated profit for previous year;
  - consolidated sales revenues for subsequent financial year shall be by 10% higher as compared to consolidated sales revenues generated in previous Purchase Period;

The conditions shall be deemed as fulfilled if the Group fulfils at least 2 of 3 of above described conditions.

2. On the basis of the Regulation hereof, no more than 148 500 Share Purchase Options shall be granted. The total amount for financing the repurchase process as regards the Incentive Program hereof shall not exceed PLN 1 188 000.

On the basis of Preliminary List of Eligible Persons no more than the following number of Share Options shall be granted in subsequent Purchase Periods:

2009 – 49 500 Share Options

2010 – 49 500 Share Options

2011 – 49 500 Share Options

3. On the basis of Share Purchase Options granted, shares may be acquired by Participants of the Program in accordance with the Final List of Eligible Persons and on the basis of an agreement concluded with the Company.